



# Jackson YMCA Code of Conduct

## **SAFETY & RESPECT**

The YMCA is committed to providing a safe and welcoming environment for all. To promote safety and comfort, the YMCA asks all persons to always act appropriately when in our facilities, on our property or participating in our programs. We expect persons using the YMCA to act in a manner consistent with our core values of Honesty, Caring, Respect, and Responsibility and to adhere to all facility and age guidelines.

**The actions listed below, which are not intended to be an all-inclusive list of behaviors, are considered inappropriate and are prohibited in our facilities or programs:**

- Using or possessing alcohol or illegal drugs on YMCA property, in YMCA vehicles or facilities, or at YMCA-sponsored programs.
- Smoking on YMCA property – all YMCA buildings and grounds are smoke-free environments.
- Carrying or concealing a weapon or any device or object that may be used as a weapon; in addition, toy weapons, such as water guns, are not permitted.
- Harassment or intimidation by words, gestures, body language, or any type of menacing behavior.
- Unwelcome contact or conduct with another person, including verbally abusive behavior.
- Sexually explicit conversation or behavior; any sexual contact with another person.
- Inappropriate attire. Members are expected to wear tops that cover the torso, along with shorts, pants, or leggings. Swimwear is only allowed in the pool area.
- Theft or behavior that results in the destruction or loss of property.
- Abusing or defacing the YMCA building or its equipment.
- Loitering within facilities/grounds of the YMCA after being requested to depart YMCA property.
- Using social media in a manner that is contrary to the YMCA's mission, is detrimental to the community, or is in violation of the law.
- Leaving personal items unattended within the facility. All personal items should fit into a gym locker. The YMCA is not responsible for any lost, stolen, or damaged items.
- Any conduct or behavior not specifically covered in the Code of Conduct; YMCA staff reserves the right to determine the appropriateness of behavior to ensure compatibility with our mission and Code of Conduct.

In addition, the YMCA reserves the right to deny access or membership to any person who has been accused or convicted of any crime involving sexual abuse, is or has been a registered sex offender, has ever been convicted of any offense related to the sale, possession and/or transportation of illegal drugs, or is currently under the influence of illegal or dangerous drugs or chemicals, narcotics, or intoxicating beverages.

Anyone who feels that this Code of Conduct is being violated should immediately report the behavior to a staff person on duty. YMCA staff members are eager to be of assistance. Please notify a staff member if assistance is needed. The Y investigates all reported incidents.

Suspension or termination of YMCA membership may result from a violation of this Code of Conduct. While an incident is being investigated, the person(s) accused of violating this Code of Conduct may be suspended temporarily, pending a final decision. Cameras are installed in open/public areas only, and not in private areas such as locker rooms, restrooms, etc.

Updated January 2023

**YMCA Mission: To put Christian principles into practice through programs that build healthy Spirit, Mind and Body FOR ALL.**



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## Facility Expectations & Age Guidelines:

### Members will be respectful and responsible while in the facility:

- Return equipment to its original location
- Set weights down gently
- Refrain from bouncing basketballs outside of the gymnasiums
- Play music through headphones only
- Wipe down each piece of equipment after use
- Members under the age of 8 must be within arm's reach of a parent/guardian in the pool and always supervised
- Members ages 8-12 must be under direct supervision of a parent/guardian while in the Wellness Center
- An orientation is required for members ages 13-15 who wish to use the Wellness Center on their own
- Members ages 13-15 using the Wellness Center independently should have their Y scan card available
- Members ages 13-15 must be under direct supervision of a parent/guardian while in the Free Weight Room
- Members ages 16-17 must have a spotter when using the Free Weight Room

## CONSEQUENCES FOR CODE VIOLATIONS

- A verbal warning will be given for misuse or disrespect of YMCA equipment, staff, or members
- A second infraction will result in removal from the facility for the day
- Repeated infractions may result in removal from the facility for one week
- Multiple infractions, or infractions of a severe nature, will result in further disciplinary action upon review by the Leadership Team
- The decision to immediately suspend or terminate Y membership privileges may be made at the discretion of the Leadership Team
- At the discretion of YMCA staff, any person displaying disruptive behavior may be asked to leave the premises at any time

In the case of minors, YMCA staff will notify parent(s)/guardian(s) of infractions.

Member Signature: \_\_\_\_\_ Date: \_\_\_\_\_

### **\*If under 18:**

Parent/Guardian Name (Print) \_\_\_\_\_ Date: \_\_\_\_\_

Parent/Guardian Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Staff Name: \_\_\_\_\_ Date: \_\_\_\_\_

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